



## Uniphar Medtech UK Limited – Carbon Reduction Plan 2025

### Publication Date: 27th November 2025

Uniphar Medtech UK Limited is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

### Baseline Year: 2019

Emissions	Total (tCO <sub>2</sub> e)
Scope 1	175
Scope 2	18
Scope 3 (Included Sources)	224
Total Emissions	417

### Current Reporting : 2024

Emissions	Total (tCO <sub>2</sub> e)
Scope 1	149
Scope 2	33
Scope 3 (Included Sources)	138
Total Emissions	320

### Emission reduction targets

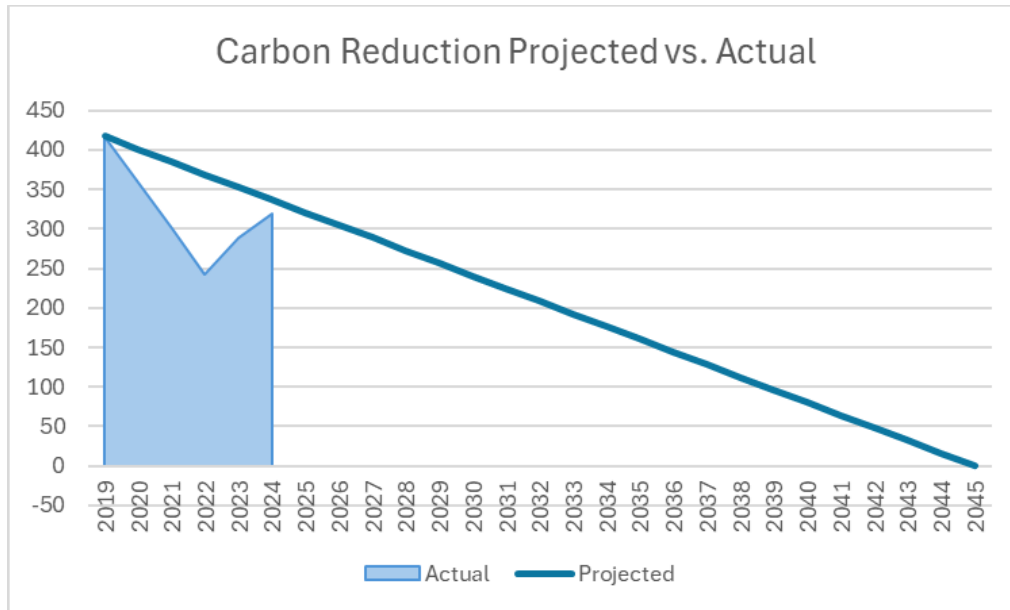
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Uniphar plc, and each of its subsidiaries, including Uniphar Medtech UK Limited, formally submitted carbon reduction targets in 2023, which were validated in early 2024 by the Science Based Target Initiative (SBTi). Uniphar plc has committed to reduce scope 1 and 2 GHG emissions 50% by 2030 from a 2019 baseline year. Uniphar plc has also committed that 73.5% of its suppliers by emissions covering purchased goods and service, will have science-based targets by 2027.

Uniphar Medtech UK Limited aims to contribute to this reduction by implementing the carbon reduction projects discussed below. We believe that achieving a 50% reduction in Scope 1 & 2 emissions by 2030 will see us well on the way to achieving Net Zero by 2045.

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**Directors:** S. Taaffe and T. Dolphin | **Company Secretary:** A. McCarthy | Registered as Uniphar  
Medtech UK Limited | **Registered Office:** 6 Wildflower Way, Boucher Road, BT12 6TA, N. Ireland  
**Registered no.** NI 018037



### Carbon Reduction Projects

As we work together with our supply chain, medical device manufacturers, suppliers and customers, we are removing and reducing our emissions through a number of specific programmes.

#### Fleet Initiatives:

We are continuing with our fleet upgrade programme where cars due for replacement are being replaced with EV vehicles where appropriate.

*88% of our fleet is now comprised of battery or hybrid vehicles with 17% being Battery Electric Vehicles (BEV), 2% Full Hybrid Electric Vehicle (HEV), 58% Plug in Hybrid Electric Vehicle (PHEV), 12% Mild Hybrid Electric Vehicle (MHEV)).*

We have increased our percentage of EV fleet vehicles by 4.8% which aligns with our plans to accelerate the electrification of our leased vehicle fleet, which will have a direct impact on our Scope 1 emissions in the coming years.

#### Facilities and Utilities

Energy efficiency remains a focus for the group. Solar Panels are being considered where appropriate, alongside retrofitting and the purchase of energy efficient equipment.

We have a continued focus on sourcing sustainable packaging materials and have initiated a programme to shred and reuse incoming packaging for use on outgoing deliveries. During 2025 Uniphar plc continued our Responsible Sourcing Programme, working with our suppliers and partners in tackling the challenges of reducing emissions and identifying ways in which we can work together with them to reduce our collective emissions.



#### Medtech Sustainability Committee

We now have a senior leadership led Sustainability Committee made up of employees from across our sites who meet regularly and identify sustainability initiatives that can be implemented locally by teams.

#### **Declaration and Sign Off**

*Our Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans,*

*Our emissions are reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas and company reporting.*

*Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.*

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed: 

Name: Tim Dolphin

Title: Director

Date: 26 November 2025



**Revision v3.0**

**Date Issued: 27 November 2025**

**Review Date: October 2026**

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